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2 o u # The Association recognizes that changes in step and column and health
3 benefits costs are factors in determining the dollars available for compensation.

4 o ‡ The certificated salary schedule in Appendix IrIV shall be increased by a total of 10.0%
5 effective July 1, 2022. An additional 0.06% shall be allocated for the purpose of continued implementation of the
6 Association President's full time release compensation.

7 All unit members in paid status as of the date that the Board approves a tentative agreement shall receive a one
time 3% off schedule salary payment for the 2022r2023 school year based on the new salary schedule.

8 o 7 " The District will provide

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- 35 c. The District and the Association agree that the bargaining unit will be an equal participant in the
- 1 Benefits Advisory Committee. The Association shall have the same number of positions on the Benefits
- 2 Advisory committee as the District and CSEA.
- 3 d. The Benefits Advisory Committee shall be advisory only.
- 4 e. Benefits Advisory Committee will continue to meet on a regular basis in order to monitor the health
- 5 f. plans.
- Recommendations of the